

September 23, 2003



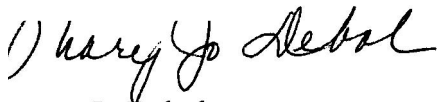
To Whom It May Concern

I have worked with Bob Schmitt for the past 7 years and feel we have a good professional business relationship.

Bob displays strong communications skills, provides excellent client support services, and follows through without hesitation when necessary to complete a specific project. Bob's reliability and integrity are above question.

I highly recommend Bob Schmitt. He is a man who will help your organization grow.

Sincerely,



Mary Jo Debol
Central Services Manager
Opus Corporation